

Performance Management

Performance Management includes activities that ensure goals are consistently being met in an effective and efficient Manner. It is the systematic process by which a business involves its employees, as individual and members of a group, in improving organizational effectiveness in the accomplishment of business mission and goals.

Performance Management Includes:

- **Planning Work and Setting Expectations**
- **Continually Monitoring Performance**
- **Developing the Capacity to Perform**
- **Periodically Rating Performance**
- **Rewarding Good Performance**



opX's Performance Management process will help your business evaluate its current program, if any. An effective Performance Management process sets the foundation for rewarding excellence.

opX personnel are experienced in the key factors of Implementation and Integration of a Performance Management program. opX integrates your businesses current program to the latest strategies to meet the needs and goals of the corporation.

Organizations try to manage the performance of each employee, team and process and even of the organization itself. The performance management process is very similar, regardless of where it is applied.

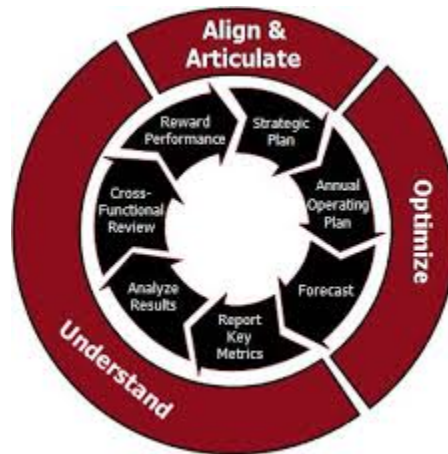
Applications

- **Employee Performance management**
- **Group Performance management**
- **Organizational Performance Management**

Benefits

- **Direct Financial gain**
- **Motivated Workforce**
- **Improved Management Control**
- **Aligns organizational activities and processes to the goals of the organization**
- **Cultivates a system-wide, long-term view of the organization**

An effective performance management process, while requiring time to plan and implement, can save you and the employee time and energy. Most importantly, it can be a very effective motivator since it can help you and the employee achieve the best possible performance.



Additional Information – for your evaluation of our very effective Performance Management process more details can be provided on request. In addition, opX engineers are willing to visit your facility to present and discuss further aspects of the Program. Please contact us at our website, or you can call/fax us directly.

opX Consulting provides a unique combination of operational, organizational and management expertise to deliver improved business management processes, organizational assessments and readiness, operational excellence and future-state performance through the application of industry best practices and technologies. Our firm's services build upon state-of-the-art industry recognized management theories and methods, business processes and technologies, research and developments of leading organizations such as the Project Management Institute, the Balanced Score Card Institute.

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